

MATANEL FOUNDATION

ACTIVITY REPORT

Program: JBH
Year: 2023

Please present your activity report according to the following lines. The whole report will not exceed 2 or 3 pages (as word document).

Name of the Program: High-tech training and employment for Haredi men

Year of activity: 2023

Name of the report's writer: Aaron Fruchtman

Function of the report's writer: Vice President

Mail: aaronfr@jbhtech.org.il

Phones: 058-717-1569

Website / Facebook address of the organization: www.jbhtech.org.il

Number of active participants in the program: 252

Estimated number of impacted participants: 1200

Give the actual state of the program (where the program stands at the date of the activity report, no more than ten lines):

In partnership with The Ministry of Defense and the Ministry of Labor, JBH established a new program that integrates Haredi men into elite tech units in the Ministry of Defense. The program is called Kodcode. Kodcode recruits participants who undergo a 6-month math, English, and tech training program. The participants then serve in army tech units in a 24-month service.

The program is suited to the social and spiritual needs of the Haredi community, while allowing them for the first time to fully integrate into the apex of The Ministry of Defense's intelligence and elite tech hub.

In 2023, including Kodcode JBH had 5 cohorts running training a total of 252 students. In addition, JBH 156 students graduated in 2023 with a total of 109 already finding employment in the private sector or joining the Ministry of Defense.

The main achievements during the last year of activity (main achievements, number of events, number of participants, etc.):

The main achievement of 2023 were:

1. The successful completion of the pilot Kodcode program integrating 88 Haredi men into elite tech units in the Ministry of Defense.
2. The completion of 3 cohorts in 2023 of JBH's flagship program.
3. Final event of Kodcode program with leading Defense officials and high-tech leaders in attendance. There were 150 participants at the event including mentors, high-tech leaders, Defense officials, and participants.
4. Opening up a new JBH branch in Beit Shemesh.

The evaluation (methodology, results, comparisons with the precedent year, conclusions for the future...):

For evaluation, JBH assesses the total number of students starting the program, the number of the students completing the program, and the number of students finding employment or placement within the Ministry of Defense within 6 months after completion of the program. In 2023, including Kodcode JBH had 5 cohorts running training a total of 252 students. In addition, JBH 156 students graduated in 2023 with a total of 109 already finding employment in the private sector or joining the Ministry of Defense.

Provisional guidelines for the advancement of the program in the next year:

Due to the strategic partnership that JBH has developed with the Ministry of Defense, the goals for the next year are to expand the Ministry of Defense program, Kodcode. For the second cohort, which will open in Q1 of 2024, the goal is to reach 250 Haredi men joining tech units in the Ministry of Defense. In addition, JBH plans on opening a 2nd cohort in 2024 in Q3. JBH's target is to reach 350 Haredi men joining the Ministry of Defense program in 2024. In addition, JBH will continue their flagship program with an additional 75 to 100 students in 2024.

Please join the Evaluation Report, the Financial Report and the list of the participants to the program (**as PDF documents**)

Please join photos – as **JPG files** – and any link or any other document connected to the program which will seem to you relevant – as **PDF document**.

Please join a 5 minutes movie which presents your institution and the particular project supported by the Matanel Foundation. The movie should be accessible to the philanthropic world and to other potential donors.