

Chairman:
Chief Rabbi Pinchas Goldschmidt
Director:
Albert Aflalo



HULYA A.s.b.l. חוליה
RCS Luxembourg F N° 8402

Members of the Board:
Chief Rabbi Shemuel Riccardo Di Segni
Chief Rabbi Pinchas Bruno Fiszon
Rabbi Avichai Apel

ב"ס

MATANEL FOUNDATION

HULYA

ACTIVITY REPORT

Program: *Seminar for Women leadership*

Year: 2014

Please fill in your Activity Report according to the following guidelines. The whole report should not exceed 2-3 pages (as a Word document).

Name of the program: Seminar for Women leadership

Year of activity: 5774-2014

Name of the report's writer: Chani Margolin

Function of the report's writer: Director of the organization

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Actual state of the program (where the program stands as of the date of the activity report; no more than ten lines):

The seminar was held successfully thanks G-D in Budapest, Hungary between Monday and Wednesday, 12-14 of May, 2014.

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Main achievements during the past year of activity (main achievements, number of events, number of participants, etc.):

The seminar was attended by 75 rabbis' wives who serve in dozens of European cities. For them this was a rare opportunity to take a break from their nonstop communal activities to come and learn information that is essential to them in their community work. For three days the women listened to an assortment of lectures, and consulted with women from other countries and with professionals whom we brought to the seminar.

Program evaluation (methodology, results, comparison with the previous year, conclusions for the future, etc.):

Methodology: The success of the seminar can be attributed to the personal meetings of the rabbis' wives with the professionals who specialize in the very spheres of activity that the women deal with and that the women need to understand. Likewise, the women have a chance to meet their peers from other European cities, widening their vistas and enriching their store of skills and tools. The concept is based on the assumption that each of the women works extensively within her community, and by meeting with these professionals and with other rabbis' wives, they have an opportunity to examine the methods they have used until now, to incorporate fresh new ideas, and to share their experience with others.

Results: Many of the women report that they have made considerable changes and improvements in their community activities following the seminar's lectures and the ideas and tools that they gained from the seminar. Besides this, the women have established relationships, both with professionals and with other rabbis' wives, that continue after the seminar. Thus, they receive ongoing support and can enhance the effectiveness of their activities long after the seminar is over.

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- **As compared to the previous seminar:** The previous seminar was based on the same approach, which was proven to be successful and fruitful. For this year's seminar, besides inviting professionals to lecture on the subjects that the women deal with on a daily basis, we made sure that those lecturers had visited to the communities where the women serve, so they have firsthand knowledge of the challenges and obstacles with which these women must contend. In this way time was saved, as the lecturers understood exactly what issues needed to be addressed. They were able to tailor their lectures to fit their listeners' needs, since they were already aware of the challenges their listeners face in these European communities.
- **Conclusions:** These conferences are very important and must be held on a regular basis. It is likewise important to make extensive efforts to find the appropriate lecturers for the women attending the seminars – speakers who understand the challenges that European Jewish communities encounter.

Provisional guidelines for advancing the program in the next year:

1. Bringing top-of-the-line professional lecturers who can provide practical skills.
2. Strengthening the direct connection between the women and the lecturers after the seminar is over.
3. Public discussions about actual problems during the course of the seminar, while offering relevant tools to deal with them.

Based on the experience of these seminars and a comprehensive review of their goals, our staff has decided that future seminars will be limited to a maximum of one hundred participants. This is the ideal number that will enable the seminar to be most helpful to its participants – which is, after all, its ultimate purpose.

We can divide the seminar participants into two groups. One is the rabbis' wives who attend each seminar because of the excellent reputation the seminars have gained among these women. They are impressed with the quality programming and the professional way in which they are organized and run. The second group consists of newcomers who have responded to the recommendations of previous participants. Also, since the seminar takes place in a different European city each time, it becomes easier for women from different countries to come and participate.

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Number of events: 4

Number of participants: 190 (in all seminars together)

Number of beneficiaries: 190 (in all seminars together)

Please also send photos (as image files) and any document connected to the program (as a PDF file) that seems relevant to you.

Attached to this email: program, photos.



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