Please present your activity report according to the following lines. The whole rapport will not exceed 2 or 3 pages (as word document).

1. **Name of the Program:** Afikim BaNegev – Vocational Training for Young Adults through the National Service Program
2. **Year of activity:** 2019/2020
3. **Name of the report's writer:** Igal Wainer
4. **Function of the report's writer:** COO
5. **Mail:** igal@sherut-leumi.co.il
**Phones:** +972-(0)54-440-7081
6. **Website / Facebook address of the organization:**
   https://www.facebook.com/TheIsraeliVolunteerAssociation/
7. **Number of active participants in the program:** 25
8. **Estimated number of impacted participants:** 25
9. **Give the actual state of the program (where the program stands at the date of the activity report, no more than ten lines):**

   At the conclusion of year one of the program, we can report the following. This year, we focused on the Bedouin village of Kseife, where there is a great demand from volunteers to participate. There are approximately 19,000 people living in Kseife, which is ranked in the lowest percentile of socio economic indexes. The vocational training course took place within the framework of the Sapir College in the Negev, which enrolled the volunteers, and made sure that the threshold conditions and tests were met. The facilitator was Dr. Jamil Abu-Ajaj and the course opened in March 2019 at the Kesifa Volunteer Association's offices, ending in July. As part of the volunteer course, a seminar was held in the village. Participants were given home assignments and also went on tours of the area. 25 volunteers successfully completed the basic training course and received their diplomas with excitement and great joy.

10. **The main achievements during the last year of activity (main achievements, number of events, number of participants, etc.):**

    As stated in our original application, the program’s objectives were to provide young Bedouin women with vocational training, internships, and certificates. This program was born out of a growing need for professional employment in Bedouin society, and the desire to provide graduates with national vocational training to enable them to integrate into quality employment, while at the same time meeting the needs of children with disabilities in the community.

    As part of the program, a group of some 25 national service volunteers and graduates (who volunteered as part of national service in their community for kindergartens and schools) underwent six months of graduate school diploma studies. This training was born out of an understanding of the growing need for professional vocational opportunities in Bedouin society, and the desire to provide volunteer training and advancement in the world of employment.
Please find a few success stories attached to this report. Please note, the 2020 cohort was scheduled to be launched this passing March; due to COVID-19, the cohort will be launched this coming September.

11. The evaluation (methodology, results, comparisons with the precedent year, conclusions for the future…):

The program is evaluated by its coordinator, Igal Wainer, who reports to the organization's management on a monthly basis. The organization's management then reports to the Board of Directors on a quarterly basis. We evaluate the program based on how well it integrates young women into quality employment that affords professional advancement, and applies the professional skills they acquired in our program. To date, we have received positive feedback from participants and yielded 25 graduates.