

MATANEL FOUNDATION

ACTIVITY REPORT

Program:
Year: 2018

Please present your activity report according to the following lines. The whole report will not exceed 2 or 3 pages (as word document).

Name of the Program: **Recipe for Success**

Year of activity: **2018;**

Name of the report's writer: **Elizabeth Homans**
Function of the report's writer: **Director of Resource and Development**

Mail: **Ebeersova@gmail.com**
Phones: **+972 8 641 2544; +972 52 555 6946**

Website / Facebook address of the organization:
www.beersova.org.il; FaceBook: BeerSova NonProfit Organization

Number of active participants in the program: **19**

Estimated number of impacted participants: **All were impacted, 14 completed the course and until today 10 are employed.**

Give the actual state of the program (where the program stands at the date of the activity report, no more than ten lines):**The program is now in the process of recruiting potential candidates for the third course; using the same format as this past time.**

The main achievements during the last year of activity (main achievements, number of events, number of participants, etc.):
Beginning 1 March, the participants began to meet with the program's coordinator (a social worker) who received referrals of potential candidates from the municipal social services. She met each candidate in person several times, and selected 19 final candidates who participated in the program. 4 personal and group meetings with the participants focused on preparation before the actual training began, including identifying the potential difficulties each participant may have and exploring methods to overcome them.

Professional training: the training included 2 semesters of 6 weeks each including a weekly lesson/experience in the Social Kitchen of the Be'er- Sova Community Restaurant. These sessions were conducted by a professional chef from "The Chef College". In addition, there was a weekly meeting with the social worker coordinator.

The 1st semester focused on learning basic culinary skills. The 2nd semester focused on internship and professional guidance, including two field tours at potential work places. In addition to the training, the coordinator sought potential employers and provided them with information about the program.

Each participant, upon completion of the course, received an official diploma, signed by “The Chef College” and by the Municipality of Be’er Sheva.

Becoming integrated into the labor market: each graduate received professional consultation for job placement; a follow-up by the coordinator and support as necessary to make sure the participant is able to hold the job for the long-term.

During this past course, 19 participated, 14 completed the course, 10 have become employed. (the information list is attached)

The evaluation (methodology, results, comparisons with the precedent year, conclusions for the future. **This was the second course, the first having 15 participants, 12 graduates, with 8 being employed.**

Provisional guide lines for the advancement of the program in the next year:

- At the present, based on the success of the first two courses, the course will be developed and delivered according to success factors:
- At least 12 women each year will graduate successfully from the program and start working in the food industry.
- At least 10 women from each year will maintain their new job positions for one year or more.

Please join the Evaluation Report,

- Following the first 3 months of the course, and upon completion of the second semester, there will be an evaluation meeting with the Social Work coordinator, the Chef and the CEO of Be’er- Sova to assess the progress of the program.
- The participants will complete a follow-up questionnaire after the first 3 months; at the end of the course; and 6 months following the completion of the course..

Financial Report and the list of the participants to the program **(as PDF documents)**

Please join photos – as **JPG files** – and any link or any other document connected to the program which will seem to you relevant – as **PDF document**.

Please join a 5 minutes movie which presents your institution and the particular project supported by the Matanel Foundation. The movie should be accessible to the philanthropic world and to other potential donors.