1. The "Yedidut Zahala" program provides volunteer-based guidance for at-risk youth over a three-year period, with the goal of helping them become upstanding Israeli citizens. The program is currently in its twenty-first year of activity, and continues to attract new volunteers, while forming additional groups within Israel's social and geographical peripheries.

2. Main Achievements:
   - Extension of the Ministry of Education's support of the project for an additional year.
   - Enhanced co-operation with the IDF, and the establishment of a program for the conscription of "Yehudit Zahala" alumni to quality service in the army (positions requiring a course or special training).
   - Creation of 23 new groups offering regular, weekly activity.
   - Organization of an "Activity Day" for all the volunteers and participants in the program. Over 1,000 people attended the Activity Day, which was devoted to encouraging participants to enlist in the IDF, and offered one-on-one counseling for participants approaching army service. The day also included a ceremony commemorating the 40th anniversary of the Yom Kippur War and saluting the volunteers who fought in it. The day concluded with a concert, featuring singer Omer Adam, who volunteered to perform for the participants in the program.

3. Evaluation:
   Working together with the Aluma organization's professional survey and evaluation team, we devoted the past year to the collection of data pertaining to the participants in "Yehudit Zahala", with the goal of providing essential background for future research about the effectiveness of the program. At the same time, we received permission from the IDF to work in conjunction with its database, allowing us to attain precise information about the military service performed by the program's graduates – such as an analysis of their positions in the army and of the outcome of their service (e.g. the percentage
of alumni who do not complete their army service, the percentage of alumni sent to military prison).

A sampling of the findings shows that most of the participants in the program are given relatively poor rankings by the army, and are generally placed in non-combatant units. For example, the IDF assigns each new recruit a qualitative score (*kaba*) and an intelligence level based on psycho-technical tests (*dapar*), both of which affect his or her military placement as well as potential for advancement within the army.

Listed below are the army-evaluated qualitative scores and intelligence levels among "Yedidut Zahala" graduates:

<table>
<thead>
<tr>
<th>Qualitative Score (<em>kaba</em>)</th>
<th>Intelligence Level (<em>dapar</em>)</th>
</tr>
</thead>
<tbody>
<tr>
<td>No data</td>
<td>High (60-90 score)</td>
</tr>
<tr>
<td>High (46-54 score)</td>
<td>Medium (40-50)</td>
</tr>
<tr>
<td>Medium (50-53)</td>
<td>Low (10-30)</td>
</tr>
<tr>
<td>Low (42-49)</td>
<td></td>
</tr>
</tbody>
</table>

4. Outline for Progress in the Coming Year:

Our objectives for the coming year:

- Integrate at least ten new volunteers
- Broaden activity, to include the cities Hadera, Modi'in and Kiryat Shemona
- Complete data collection, to encompass all participants in the program
- Complete evaluation of the program's effectiveness