

אקים – אגודה לקידום אנשים עם מוגבלויות – ירושלים (פי"ד)



אקים ירושלים  
AKIM Jerusalem  
ט"ו עמותה 9-551-001-18

# *TOGETHER WE MAKE A DIFFERENCE*



*AKIM-Jerusalem  
2015 Annual Report*

## OPENING STATEMENT FROM CEO, VICTOR LIPAK

2015 was a year of transformation at AKIM-Jerusalem.

The completion of the renovation of our Beit Rachel Straus (Barash) building has enabled us to expand significantly all of our activities and services. AKIM-Jerusalem's vision of creating a center for promoting, encouraging and welcoming the inclusion of all members of society, not just those with intellectual disabilities, is fast becoming a reality.

The year was significant also in terms of personnel changes.

In January 2015, Rachel Matia retired as CEO and I succeeded her. She continued to be involved on a voluntary basis thereby ensuring a seamless transition. Sadly, she passed away later on in the year. We owe Rachel a debt of gratitude for the invaluable contribution she made to the association. She is sorely missed.

Isabel Miklaf was appointed as the residential framework co-ordinator in January and in July, Efrat Wagner became the Director of External Affairs and Resource Development. Efrat replaced Stefan Rothschild, who left the association after 31 years of dedicated and loyal service in a number of key roles.

In the past year we began to develop new partnerships with the business community in Jerusalem and to expand our public relations capability as well as broadening our circle of friends and supporters.

During the year we processed the applications of a substantial number of candidates referred to us by the District Placement Committee. As well as welcoming new clients we moved some residents to different types of accommodation to meet their changing needs and levels of dependency. We made structural adjustments to our hostels to ensure compliance with relevant licensing requirements.

We continued to run the community "Supportive Environment" program. Today there are 14 participants in the program, with more than half from East Jerusalem. With the backing of the Jerusalem Municipality we hope to expand it further in the current year.

The successful mentoring project, "Batsheva Chai Home Care Support", continued and we expanded the extended school day "Tzaharon" program at the Ben Yehuda school for Special Education with a new group of children joining.

Finally, a few words about Israel's security situation. Emergency arrangements and routines have become the norm throughout the country and these have had a disproportionate impact on the well-being of our clients, residents, families and professional staff. In October 2015, for the first time and at the request of the Ministry of Social Affairs, we employed security guards in each of our hostels. On 'difficult' days we have provided additional transport arrangements for all our clients even for those who function independently.

The residents attend training sessions on emergency situations. We seek to reassure them by maintaining their daily routine despite the current situation. I would like to emphasize that even in such challenging times the residents, families and professional staff remain patient and resilient.

I would like to thank the many supporters and donors that help empower AKIM-Jerusalem to lead and innovate for the benefit of all of our clients and residents.



**Victor Lipak**  
CEO

## RESIDENTIAL SERVICES

The association continues to invest much time and effort in the provision of community-based residential facilities. We aim to offer life-long accommodation in a stable environment and do our utmost to ensure the physical and mental well-being of all of our residents.

### New residents

During 2015 we welcomed a number of new entrants referred to us by the Ministry of Social Affairs. Each potential new resident undergoes a thorough assessment by social workers and the association's own professional staff. We aim to allocate newcomers to the facility that best matches them socially and functionally with a view to their advancement and welfare.

### Professional residential meetings

We regard regular professional meetings as being a key therapeutic tool. Topics at our weekly meetings include the residents' medical condition, ageing, manpower and the integration of new residents.

The professional residential committee consists of the association's CEO and professional staff, social workers and representatives from the board. This year 2 new members joined the committee, one from the board and the other, Izabel Maklef, our new residential frameworks co-ordinator.

## In-Service Training, Programs and Projects

### Sexual awareness training

This course was designed for 15 professional staff from different backgrounds and disciplines. It consisted of 10 sessions that focused on the particular interpersonal and sexual needs of people with intellectual disabilities. Participants learnt about techniques to cope with situations that can, and often do, arise on a daily basis. The course dealt sensitively with topics such as privacy and intimacy.

### Speech Therapy

AKIM-Jerusalem's professional staff attended two lectures given by Frida Kornbrot, a speech therapist from the Ministry of Social Affairs. The purpose of the lectures was to provide staff with guidance on dealing with situations that may be especially problematic for people with intellectual disabilities. Some of the basic life-skill areas covered included eating, swallowing and hearing.

We are grateful to Ms. Kornbrot for enlightening us in this specialist area.

### Self-Advocacy

This program was initiated by Israel Elwyn and Beit Issie Shapiro.

Advocacy groups allow people with intellectual disabilities to speak up for their entitlement to participate in social activities and to have access to education, housing and employment. Each group consists of people with intellectual disabilities and a guide and facilitator. At the meetings participants discuss issues related to their everyday life.

Today there are 11 active self-advocacy groups in Israel and we are proud that one of them is hosted by AKIM-Jerusalem. The group meets once a fortnight at Beit Rachel Straus.

### Evaluations

In the past year we have dealt with the renewal of 35 residents' evaluations in consultation with the Ministry of Social Affairs. The purpose is to re-evaluate residents' functioning levels and to determine their current individual treatment needs.

### Mentoring Project

This project has been running for several years. Students 'adopt' a resident and visit him or her on a regular weekly basis. The meetings may include different activities in-house and in the general community. The meetings' main purpose is the students' personal and social contact with the residents. This year the program was operated with the co-operation of the "Yedidim" and "Shahak" associations.



## Resident Advancement Program

*Eti Buzaglo joined us as the Advancement Program Coordinator. Initially, her objective was to get to know the residents and staff. Subsequently, she has concentrated on writing customized care plans in order to improve the residents' quality of life, help them become more independent and to improve their communication skills.*

*The customized care plans include all areas of life and involve the residents and their families. The plans focus on enhancing life skills such as personal security, self-advocacy, improvement of ADL skills, employment and leisure time activities.*

*To date, 11 individual customized care plans have been completed plus a group plan for residents living together in one of our apartments.*

*The advancement program, which we run in co-operation with the Ministry of Social Affairs, is a unique working model designed to improve the quality of life for people with intellectual disabilities.*





## Leisure-Time Activities

Thirty percent of the state disability allowance is withdrawn from those families whose offspring move out of their family homes. These payments are redirected to our "30% Fund". We utilize the money in the fund to offer our residents a variety of leisure-time activities, both in-house and externally.

The residents choose their preferred activities and workshops with the assistance of their families and guidance from our professional staff. Most regular activities are held in Beit Rachel Straus (Barash) but visits are made to museums as well as sport and community centers.

Some 2015 highlights:

**Theater Workshop** — a second theater class was opened concentrating on therapeutic drama. There are now 7 actors participating in the workshop on a weekly basis guided by Shelly Rechtman who has a B.A. in Education and Play Integration. In their sessions the actors utilize their imagination to translate daily life experiences into various role-playing scenarios.

In June, the group put on a production called "A Flower with a Heart of Gold" in our own auditorium in Barash and in the following month a group of actors from AKIM-Jerusalem with the co-operation of the Psik Theater presented "In the Name of Love" to 50 school students in the Mazia Theater.

**Snoezelen room** — in May our Snoezelen was re-opened in Barash. This unique multi-sensory room is used as part of the therapeutic process to combine relaxation with specific activities. It was designed to stimulate the senses – smell, touch, hearing and sight – with specific equipment designed to increase confidence and calmness. Residents from all of our different facilities receive therapy according to their needs based on an assessment made jointly by the therapist, our professional staff and the individual him/herself.

**Gardening** — every Friday the participants meet in the garden area of Barash. This gardening workshop allows the residents, many of whom are low-functioning or with poor motor skills, to learn to be more self-confident through the experience of planting, watering and weeding. Now that the Shmitta (Sabbatical) year is over, our gardeners have resumed their outside community work — taking care of private gardens for payment under the professional guidance of Tzachi Even-Or and his staff.

**Felting** — the residents were introduced to felting in a workshop led by Inbal Turkenitz who is also a social worker. The 10 participants meet once a week in Barash. During the sessions the residents learn the initial techniques for beginners using a special

felting needle. The needles take the wool fibers from one place and drag them through to another where the two become attached. Using this technique, the residents create sculptures, jewelry and pictures. The workshop strengthens their self-esteem and stimulates creative skills.



### Cultural events

During 2015 there were several key events:

- **Fun Day-** During September, the residents enjoyed a fun day at the Maale Ha'hamisha pool. Throughout the day there were different activities, in and out of the water, including an arts and crafts workshop, dancing and a delicious lunch. It was an opportunity for residents and our professional teams to enjoy a fun day together.
- **Workshop Festival** — The festival took place in Barash and its main goal was to empower the residents and assist them in choosing their preferred workshops. Among the workshops were: darbuka drumming, felting, ceramics, photography, movement class, theater and cooking. We opened up the festival to people with intellectual disabilities from all areas of Jerusalem.
- **Chanukah Party** — In December 2015, with the co-operation of the Psik Theater three Chanukah workshops — drama, music and drumming — took place in Barash exposing participants to the magical world of music and drama.
- **Vacations** — During the year the residents took their holidays in various hotels, tzimmers and holiday villages around Israel. The holidays lasted between 3-4 days. Among the activities were hiking, swimming and sightseeing. The holidays were paid for by the 30% Fund, the residents and their families.
- **"Make-Over" workshop** — During July, 12 young women from our residential facilities enjoyed a unique and memorable experience. They met with a professional make-up artist for a four-session workshop. They learned how to use make-up to emphasize the positive and disguise the negative as well as how to dress to suit their figures and personalities. At the end, the girls were given their "before" and "after" photos as well as items of make-up that they had found easy to use.

- *Creating from the Heart* — The “Creating from the Heart Fair” for the community took place at the Jerusalem Mamila Mall during Succot. AKIM-Jerusalem took part in the fair and sold a range of products prepared by the residents.
- *Outside Activities*— Through the 30% Fund residents go to concerts, the theater and museums





# FAMILY SUPPORT CENTER

## **The AKIM-Jerusalem "Tzaharon"**

The "Tzaharon" is an extended school day program for children with intellectual disabilities. Its goals are to improve and enhance the quality of the lives of young children with special needs. We operate this program at the Ben Yehuda School for Special Education. In 2015, some 31 children between the ages of 7-15 attended.

At the "Tzaharon" the children enjoy a variety of enriching activities including animal therapy, art, baking, ceramics, drama, gardening and music. Once a week the children go out to the "Variety Center" in Jerusalem.

Drama is a tool that can help children with communication or emotional problems to overcome their difficulties. In 2015, the Tzaharon's professional staff ran a drama workshop at which the children learned how to act out the stories they had heard throughout the year. The outcome was gratifying. Whereas at the beginning of the year the children seemed afraid or reluctant to take part, by the end of the workshop they were more involved and we saw a considerable improvement in their social functioning, communication ability and self-confidence.

### **Summer camp**

The Tzaharon continues in the summer during the months of July and August, which is particularly welcome for parents who need to work. In 2015, 26 children participated in the 5-week summer camp.

This year the theme was "books and stories", with each week's activities being linked to a different story. The children enjoyed a variety of "fun" activities including visits to a zoo, Bamba's house at the Osem food factory and a water park.

**Our thanks go to the wonderful supporters of this program including Mark and Erica Gerson, Jewish Child's Day, Miteinander e.V. and others who wish to remain anonymous.**



Children visiting Baby Bamba's house

### **Assisted Independence**

In this program we work with adults with intellectual disabilities who live in the general community and wish to continue to do so. During 2015, there were 14 participants in the program including 11 from East Jerusalem.

The participants meet a mentor for 5 hours a week. Each one has an individual advancement plan that focuses on different life skills such as personal hygiene, learning how to travel on public transport and a range of social activities.

### **Batsheva Chai Home Care Support**

This program aims to assist families, primarily from poor socio-economic backgrounds, who have a child with an intellectual disability living with them. Mentors come to the homes of the families once a week for 2 hours. The children interact with the mentors in social play aimed at improving their motor development skills. The program offers welcome relief to the families by enabling them to spend some time out from their role as carers.

During 2015, we mourned the passing of Yaakov Chai, a longtime supporter of AKIM-Jerusalem. Our Home Care Support program was named after his mother, Batsheva, who had been one of our first employees.

The program began to operate in early 2000, in part as a response to the difficult security situation in Jerusalem. Today, home care support continues to be very much needed.

May Yaakov's memory be for a blessing.

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Anyone interested in supporting the Family Support Center please contact,  
Efrat Wagner: [efrat.wagner@akim-jerusalem.org.il](mailto:efrat.wagner@akim-jerusalem.org.il)

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## “BEIT RACHEL STRAUS”

11 May, 2015 was a truly significant milestone for AKIM-Jerusalem.

Following several years of building renovation work and upgrading of facilities Beit Rachel Straus (Barash) was re-opened officially in the presence of many friends and supporters from Israel and abroad. Among the distinguished guests were Mr. Nir Barkat, the Mayor of Jerusalem; Mr. Gideon Shalom, Senior Vice President and Director at the Ministry of Social Affairs; Prof. Shlomo Mor-Yosef, the Director of Bituach Leumi; Mrs. Riba Muskal, CEO of the Shalem Foundation and Mr. Helmut Ziegler, the head of the Miteinander e.V. Group, Germany.

During the impressive event all of the building's rooms were opened enabling visitors to see some of the activities planned to take place at Barash (outlined below) as well as the "Out of the Box" art exhibition displaying the work of 16 of AKIM-Jerusalem's residents.

Some 600 visitors, aged 6 to 85, come to Barash each week to enjoy activities such as art, ceramics, drama, gardening, keep fit, music and photography. Members of the general community attend classes in ballet as well as lectures and other cultural and private events. Barash is thriving.

Our future objectives for Barash include:

1. Opening a community social club where young adults with intellectual disabilities will be encouraged to learn new skills in an informal, relaxed setting.
2. Holding inclusion summer camps for children both with and without intellectual disabilities.
3. Opening a gallery exclusively dedicated to showcasing arts made by people with disability

Our thanks go to the many donors and supporters who have helped make the Barash dream become a reality for the benefit of people with intellectual disabilities as well as the wider mainstream community. Our special thanks go to Mr. Helmut Ziegler from Miteinander e. V. in Germany for his friendship, involvement and loyalty to the association.

Through the building and its ongoing programs we are fulfilling our vision to create a healthy, equitable and a fair society in which mutual partnership and inclusion are core values.

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If you would like to volunteer your time at Barash or make a donation please contact Efrat Wagner, Director for External Affairs and Resource Development, on +972-54-791-7348 or by e-mail - [efrat.wagner@akim-jerusalem.org.il](mailto:efrat.wagner@akim-jerusalem.org.il)

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Greeting the guests with beautiful music in the garden of Beit Rachel Straus



Jerusalem Mayor, Mr. Nir Barkat giving his welcoming speech at the Festive Opening of Beit Rachel Straus



## Special Events

### **"Within Time" - Photography Workshop Exhibition**

The opening night of the "Within Time" exhibition was held on 27 December, 2015.

The exhibition at Beit Rachel Straus marked the conclusion of 2 years' of workshop preparation by seven photographers with intellectual disabilities. Workshop participants met once a week under the guidance of Motti Yifrach, a photographer, artist and graduate of the Bezalel Academy of Art and Design in Jerusalem.

The subject matter of the photographs on display included the photographers' family homes, special events in their lives and the environment in which they were now living. It was the first time all seven had presented their work in an exhibition. Each one of the photographers made an attempt to develop his own unique and independent visual language.

Among the opening night guests was Israeli photographer, Alex Levak, who met each of the photographers and said how impressed he was with their work. During the evening he gave a fascinating presentation on urban photography documenting Israeli society in all its diversity.

### **"Beyond Words"- Shmuel Nahon's Exhibition**

At the beginning of September, the Jerusalem Municipal Gallery held an exhibition of Shmuel Nahon's paintings, "Beyond Words". It was the first time that one of our residents has been honoured in this way.

Shmuel was one of the first to join AKIM-Jerusalem's art workshop fifteen years ago. His incredible artistic talent enables him to communicate by translating his inner visions onto canvas.

On the first night of the exhibition, the film "Beyond Words", was shown. This moving documentary tells the story of Shmuel's life and his artistic development.



*Efrat Wagner, Director of External Affairs and Resource Development together with Shmuel Nahon*



## International Relations

AKIM-Jerusalem is a member of, and Israel's sole representative, at the General Assembly of the Caravan 2000 Federation.

The movement, which began in 1996, established Caravan 2000 International. This European Movement for Diversity and Understanding, advocates equal rights and social inclusion for all disadvantaged groups, believing that every human being is equally deserving regardless of ethnicity, gender, religion and ability. Caravan 2000 members believe that diversity can enrich society and they seek to create intercultural understanding in all dimensions and spheres of human life and activity.

### International Conference in Vienna

In 2013, AKIM-Jerusalem and its partners in Caravan 2000, were awarded a three-year grant to conduct a program to facilitate the inclusion in the mainstream community of persons with special needs.

Last November, two members of our professional staff and two of our residents represented us in Vienna at the "ELLA" (European Learning Academy) Congress where they presented our Training Apartment project. A short film was shown to help explain how the 15-week project works and how it gives participants a chance to learn the skills they will need when they transition out of the family home and into sheltered apartments or hostels. A guidance manual about running the project was also distributed.



*l. to r.: Yael Ben-Chaim, Dina Kestenbaum, Netta Elbaz*

### Remont Pomp Band

The opening ceremony for Beit Rachel Straus featured an exciting performance by the Remont Pomp Band from Gdansk, Poland. The band has twelve musicians, half of them young adults with special needs. The band utilizes classical instruments (drums, guitar and saxophone) as well as household items such as glass containers and electrical wiring.

Their visit, sponsored by the Gdansk City Council, was led by Magdalene Skiba, the President of Caravan 2000 and, most importantly, the mother of Yanik, one of the musicians with intellectual impairments. The band's visit to Israel lasted a week and they had several opportunities to play music together with our residents.





## MILES FOR SMILES- “Southern Comfort”

AKIM-Jerusalem was one of the first charities in Israel to introduce the idea of a sponsored trek for fundraising purposes. Each trekker pays a registration fee to cover food and living arrangements during the 3-day trek and also undertakes to raise sponsorship from his/her friends/family/business associates. Each year a different route is chosen by the trek’s voluntary committee.

In 2015, 43 trekkers joined the trek’s thirteenth year — The “Bar Mitzva” trek. The event took place from March 10-12.

On the last day of the hike members of the association’s management, volunteers and professional staff joined. It provided an opportunity to share with the trekkers stories from AKIM-Jerusalem’s daily work and projects and to emphasize the importance of the trekker’s support and contributions to the organization. This year’s trek was held in and around the Judean Desert and ended in the southern city of Arad.



### **The money raised from the 2015 trek will be used to:**

1. Build a new, external pier and elevator for 32 residents of hostel Beit Julia. The existing elevator cannot accommodate a person sitting in a wheelchair without having to remove its footrests. The new elevator is essential for the residents that need to use its service a few times a day in order to reach their bedrooms on the upper floors. The need for the elevator was determined in an accessibility survey which was held Beit Julia in November, 2014.
2. Implement “personal improvement” plans for all of our residents. This new project is the main result of a two-year course for counsellors to help our residents “dream big” and to define measurable objectives for an improved quality of life for each of them.
3. Complete the funding of installing security related equipment; paving a path suitable for wheelchair users and re-equipping the hothouse at “Beit Rachel Straus”.

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The 14th annual trek, will take place in the North of Israel between the dates of 17-19 of May.

The trek will begin in Ramot Naftali and end in Safed.

For information and registration please visit our website:

<http://trek.akim-jerusalem.org.il>

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# VOLUNTEERS

## LOCAL VOLUNTEERS

30 local people volunteered their services to AKIM-Jerusalem in 2015.

The volunteers are active in all of the association's programs, including serving as members of the board of directors, and as companions to individual residents with whom they form strong and meaningful relationships.

In addition, this year, groups from Taglit, the army and Tekoa helped to paint several of our apartments.

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For more information about volunteering at AKIM-Jerusalem,  
please visit our website: [www.akim-jerusalem.org.il](http://www.akim-jerusalem.org.il)  
or contact Israeli Volunteers co-ordinator – Shira Gilboa at [shira@akim-jerusalem.org.il](mailto:shira@akim-jerusalem.org.il)

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## FOREIGN VOLUNTEERS

In 2015 we welcomed 26 volunteers who came from Argentina, Belgium, Costa Rica, Germany, Holland, Japan, Kenya, Mexico, Poland, Colombia and Switzerland.

The volunteers work five days a week in our hostels, apartments and in the extended day school program. The minimum stay is three months although most come for 9-12 months and a maximum of 2 years.

During 2015, the volunteers toured Israel's Supreme Court and the Knesset escorted by professional tour guide, Nikky Strassman, who volunteered her time and expertise. At the end of December, a party was held for the volunteers attended also by AKIM-Jerusalem's CEO, Victor Lipak, and the directors of the different services in which they work.

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For more information about volunteering at AKIM-Jerusalem,  
please visit our website: [www.akim-jerusalem.org.il](http://www.akim-jerusalem.org.il)  
or contact us at: [volunteers@akim-jerusalem.org.il](mailto:volunteers@akim-jerusalem.org.il)

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The 2015 "end-of-year" party for the Foreign Volunteers together with the Directors of the hostels and apartments and CEO, Victor Lipak, (second from left, bottom row) and Miriam Marcus, Foreign Volunteers Coordinator (far right, bottom row)

# AKIM-JERUSALEM BOARD MEMBERS 2015-16

*Elected at the Assembly Meeting, August 28, 2015*

<b>Name of Board Member</b>	<b>Position on Board</b>
Advocate David Schottenfels	<i>Chairman and official signature</i>
Mr. Nicholas Reyman	<i>Treasurer, Chairman of Finance Committee, Board member and official signature</i>
Mr. Yisrael Blatberg	<i>Board member and member of Finance Committee</i>
Mr. Avraham Gutvir	<i>Board member, member of Finance Committee and official signature</i>
Mr. Uri Pony	<i>Director of Oversight Committee</i>
Advocate Jeffrey Rashba	<i>Board member and a member of the resource development committee</i>
Ms. Bella Savran	<i>Board member and member of Professional Standards committee and a member in the resource development committee</i>
Ms. Margalit Matityahu-Shemer	<i>Board member and member of Finance Committee</i>
Mrs. Anat Tzach	<i>Board member, and member of Professional Standards committee</i>
Ms. Dafna Schwartz	<i>Board member and member of Professional Standards Committee</i>
Ms. Biran Rina	<i>Board member, official signature, member of Professional Standards Committee</i>
Mr. Yosef Ashkenazi	<i>Board member and a member in Barash's development committee</i>
Mr. Rami Gabay	<i>Board member and member of Finance Committee</i>
Mrs. Evelyn Deutsch	<i>Observer to the Board and a member in Barash's development committee</i>
Mr. Avner Blankstein	<i>Member of Oversight Committee</i>
Mr. Yoel Nason	<i>Observer</i>
Mr. Menachem Lador	<i>Observer</i>
Ms. lifer Judith	<i>Observer</i>
Ms. Jeanne Vassal	<i>Observer to the Finance Committee and official signature</i>
Victor Lipac	<i>CEO and and official signature</i>

# DONORS TO AKIM-JERUSALEM

## **Donors to Residential Services**

*Rav Shefa Mall Ltd.*

*"Bezeq"- through Adv. Alon Hatanian*

*Alan Anderson*

*Yudak Foundation*

*Julian Bier*

*Barzani Transportation Ltd.*

*Sharon & Ian Brown*

*Dworkin Foundation*

*Eldan Car Hire*

*Pauline Frisch*

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*Klein Schottenfels Fund*

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*Marks & Selby-Marks Foundation*

*Renee & Matthew Miller*

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*Segal Foundation for Israel*

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*Simcha Le'Tzedaka Foundation*

*Josephine Lee Bequest*

*Vanguard Charitable Endowment Fund*

*Jonathan Kolber*

*Martin Weiss*

*Avraham Chaim Yadgaroff Foundation*

## **Donors for the Family Support Center and Beit Rachel Straus**

*Jewish Child's Day*

*Mark & Erica Gerson Charitable Fund*

*Josef & Christina Kassirer Foundation*

*Matanel Foundation*

*Miteinander e.V.*

*Eve & Stephen Milstein Foundation*

*Peretz Naftali Foundation*

*"Tikun Olam", United Synagogue of Conservative Judaism*

## **Allocations from Public Organizations in Israel**

*Jerusalem Municipality: Department for Populations with Special Needs*

*Keren 30% Fund*

*Keren Shalem Fund*

*Ministry of Social Affairs: Division of Services for the Developmentally Disabled*

*The National Insurance Institute*

**We wish to thank all our generous donors including those who wish to remain anonymous**



# 2015 BUDGET

2 January 2015

Ongoing Operations			
Revenues	In thousands of NIS	In thousands of US \$	In thousands of British £
Living arrangements			
Allocations (Ministry of Social Affairs)	19,680	5,023	3,234
Donations to be raised	945	241	155
Special fundraising events	200	51	33
Refunding and family participation	50	13	8
Revenues from rent and others	235	60	39
<b>Total</b>	<b>21,110</b>	<b>5,388</b>	<b>3,470</b>
The Family Support Center			
Allocations (Ministry of Social Affairs and the National Insurance Institute)	546	140	89
Family participation	4	1	1
Donations to be raised	200	51	33
<b>Total</b>	<b>750</b>	<b>192</b>	<b>123</b>
Barash - Leisure Activity Center			
Revenues from rent and others	100	26	16
Donations	340	86	56
<b>Total</b>	<b>440</b>	<b>112</b>	<b>72</b>
<b>Overall Total Revenues</b>	<b>22,300</b>	<b>5,692</b>	<b>3,665</b>
Expenses			
Living arrangements			
Salaries	12,400	3,165	2,037
Other expenses	5,780	1,475	950
Leisure time and vacations	840	214	138
Expendable equipment and renovations	70	18	12
<b>Total</b>	<b>19,090</b>	<b>4,872</b>	<b>3,137</b>
The Family Support Center			
Salaries	440	113	73
Other expenses	130	33	21
<b>Total</b>	<b>570</b>	<b>146</b>	<b>94</b>
Barash - Leisure Activity Center			
Salaries	206	52	34
Other expenses	234	60	38
<b>Total</b>	<b>440</b>	<b>112</b>	<b>72</b>
<b>Overall Total Expenses</b>	<b>20,100</b>	<b>5,130</b>	<b>3,303</b>
General Operating Expenses			
Salaries	924	236	152
Other expenses	1,276	326	210
<b>Total General Operating Expenses</b>	<b>2,200</b>	<b>562</b>	<b>362</b>
<b>Total Running Expenses</b>	<b>22,300</b>	<b>5,692</b>	<b>3,665</b>
<b>Balance</b>	<b>0</b>	<b>0</b>	<b>0</b>

\$1=3.918

£1=6.085

***AKIM-Jerusalem***

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